# BALWIN PROPERTIES IS RECRUITING



## **QUALIFICATIONS & EXPERIENCE REQUIRED**

Matric, Diploma or Degree in Construction

Residential Construction Experience

Valid Drivers License

Position Type: Permanent
Job Role: Site Manager
Location: Site - KZN

Benefits: Provident Fund / Medical Cover

Joining Date: As soon as possible

#### **KEY DELIVERABLES**

Clear understanding of project requirements and how to implement the requirements daily.

Effective management of teams on site towards required deliverables and within required timeframes.

Ability to understand and perform technical requirements of the job.

Strong communication skills.

Ability to build strong relationships with all stakeholders.

Accurately prepares and delivers on month end requirements.

Progress reporting to Management

#### RESPONSIBILITIES

Preparing daily delivery resources control, by ensuring that delivery and allocation of resources is timeous and correct.

🥒 Understands the technical requirements of the site and ensures that this is incorporated into the project plan and implemented at the correct time by the relevant individuals.

Management of the contractors in terms of the sequence of trades.

🏉 Ensures that all site staff have been provided with clear guidelines of their daily tasks and required deliverables per project.

📝 Ensures that the quality control paper work is accurately completed and submitted to management timeously and that the necessary engineer sign-offs are correctly followed.

Accurately identifies potential risks and raises these with management.

Deals with employee issues in terms of management and discipline.

Where necessary deals with council and those involved in terms of site issues.

🥒 Timeous completion of month end requirements and submission of accurately completed timesheets reflecting time spent on transaction work.

Ensures that the correct procedures are followed during the handover of units to clients.

 $m{d}$  Understands and is able to control the measuring equipment effectively (i.e. dumpy levels, DCP etc).

🦸 Pays careful attention to the quality of work and conducts detailed quality control during projects. Ensures that quality standards are clearly documented along with the relevant

procedures to follow.

Is able to effectively solve problems that arise on the projects.

🏉 Ensures that the technical and quality requirements have been set up accurately and that it is communicated and understood by all.

Is able to understand and accurately implement the drawings and details.

Provides assistance and support to contractors, subordinates and colleagues on a daily basis.

Able to manage multiple tasks at any given point in time

### **SKILLS AND TRAITS**

Deadline driven

Good management of staff and their time

Excellent project management skills

Good communication skills

Ability to work well under pressure

Excellent verbal and written communication

Ability to work on multiple tasks

High sense of urgency

Ability to problem solve

